



# Certificate of Participation

This is to certify that

*Zoran Vukovic*

Participated in the LIR Training Course

on Friday, November 28, 2008 in Belgrade, Serbia And Montenegro

A handwritten signature in blue ink, appearing to read "A. Pawlik".

Axel Pawlik  
Managing Director

A handwritten signature in blue ink, appearing to read "Rummy Kanis".

Rummy Kanis  
Training Services Manager