



Certificate of Participation

This is to certify that

Zsolt Turza

Participated in the LIR Training Course

on Friday, November 28, 2008 in Belgrade, Serbia And Montenegro

A blue ink signature of Axel Pawlik, consisting of stylized initials and a surname.

Axel Pawlik
Managing Director

A blue ink signature of Romy Kanis, consisting of stylized initials and a surname.

Romy Kanis
Training Services Manager